



DALLAS BOROUGH
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**DALLAS BOROUGH
CIVIL SERVICE COMMISSION
JULY 9, 2025
AGENDA**

ROLL CALL:

- Lee Eckert Jr. _____
- William Barnes _____
- Claire Rupp _____
- Nancy Edgerton (alt) _____
- Todd Buckley (alt) _____
- Solicitor Jeffrey Malak _____

APPROVAL OF MINUTES AS DISTRIBUTED:

Approval of Minutes from the Civil Service Commission meeting held June 25, 2025.

Motion: _____ Second: _____

Roll Call: _____

NEW BUSINESS:

- Discussion updating the Rules and Regulations for Council’s consideration regarding the written examination, physical agility test and requiring Act 120 completion at a later time in the hiring process. Any change of Rules and Regulations would require a motion of the Civil Service Commission and then affirmation by Resolution of Dallas Borough Council.

MOTIONS:

- Motion of the Dallas Borough Civil Service Commission to approve and recommend to the Dallas Borough Council for affirmation by Resolution the following changes to the Civil Service Rules for the Dallas Borough Police Department:
 - Amend Article 3 Procedures for Appointment and Promotion. Section 3.5 General Qualifications For All Applicants to read as follows:
3.5 General Qualifications For All Applicants
Every applicant for any position in the police department shall possess a diploma from an accredited high school or a graduate equivalency diploma. In addition, every

applicant must be a United State citizen, be physically and mentally fit to perform the full duties of a police officer, and, prior to appointment, must have the following:

1. A valid motor vehicle operator’s license issued by the Commonwealth of Pennsylvania.
2. Completed and passed the police officers’ training course approved by the Municipal Police Officers’ Education and Training Commission (MPOETC) as set forth in 53 Pa. C.S. § 2161 et seq. (Act 120 training).

- o Amend Article 4. Examination Procedure & Scoring. Section 4.7 Physical Agility Testing to read as follows:

4.7 Physical Agility Testing

An applicant for the position of patrol officer must successfully complete a physical agility test which is approved by the Commission utilizing, inter alia, any recommendation of the Borough’s Chief of Police. Such test shall be job-related, consistent with business necessity and designed to test physical agility components applicable to performing the essential duties of a Borough Police Officer. Dallas Borough shall utilize the most up to date Commonwealth of Pennsylvania Municipal Police Officers’ Education & Training Commission (M.P.O.E.T.C.) Physical Skills Evaluation Protocols currently in effect at the time the physical agility test is being administered.

Motion: _____ Second: _____

Roll Call: _____

PUBLIC COMMENTS:

- Please state your name and address for the meeting record.
- Public comments are limited to five minutes per person.
- Please do not repeat comments/ questions that have already been stated.

FURTHER BUSINESS:

SCHEDULE NEXT MEETING:

ADJOURN: